

Form **8453-EO****Exempt Organization Declaration and Signature for Electronic Filing**

OMB No. 1545-1879

For calendar year 2018, or tax year beginning 07/01/18, and ending 06/30/19**2018**Department of the Treasury  
Internal Revenue Service  
Name of exempt organization

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

**COMMUNITIES IN SCHOOLS OF  
JACKSONVILLE, INC.**

Employer identification number

**59-3027895****Part I Type of Return and Return Information (Whole Dollars Only)**

Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

<b>1a</b> Form 990 check here <input checked="" type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12)	<b>1b</b>	<b>7,653,194</b>
<b>2a</b> Form 990-EZ check here <input type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990-EZ, line 9)	<b>2b</b>	
<b>3a</b> Form 1120-POL check here <input type="checkbox"/>	<b>b</b> Total tax (Form 1120-POL, line 22)	<b>3b</b>	
<b>4a</b> Form 990-PF check here <input type="checkbox"/>	<b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	<b>4b</b>	
<b>5a</b> Form 8868 check here <input type="checkbox"/>	<b>b</b> Balance due (Form 8868, line 3c)	<b>5b</b>	

**Part II Declaration of Officer**

6 ☐ I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.


☐ If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

<b>Sign Here</b>				<b>Chief Exec Officer</b>
	Signature of officer	Date	Title	

**Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)**

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

<b>ERO's</b>	ERO's signature 	Date	Check if also paid preparer <input checked="" type="checkbox"/>	Check if self-employed <input type="checkbox"/>	ERO's SSN or PTIN
<b>Use Only</b>	Firm's name (or yours if self-employed), address, and ZIP code	<b>Cornelius Schou &amp; Leone, LLC</b>	EIN	<b>30-0008892</b>	
		<b>3601 Cardinal Poin Jacksonv FL 32257</b>	Phone no.	<b>904-642-1794</b>	

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Firm's name		Firm's EIN		
	Firm's address		Phone no.		

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

Form **8453-EO** (2018)

Form **990**  
Department of the Treasury  
Internal Revenue Service

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2018**  
**Open to Public Inspection**

**A For the 2018 calendar year, or tax year beginning 07/01/18, and ending 06/30/19**

**B** Check if applicable:  
☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

<b>C Name of organization</b> <b>COMMUNITIES IN SCHOOLS OF JACKSONVILLE, INC.</b>		<b>D Employer identification number</b> <b>59-3027895</b>
Doing business as		<b>E Telephone number</b> <b>904-344-3900</b>
Number and street (or P.O. box if mail is not delivered to street address) <b>6261 DUPONT STATION COURT EAST</b>		
Room/suite		<b>G Gross receipts \$</b> <b>8,058,922</b>
City or town, state or province, country, and ZIP or foreign postal code <b>JACKSONVILLE FL 32217</b>		
<b>F Name and address of principal officer:</b> <b>Leon Baxton</b>		

**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No  
**H(b)** Are all subordinates included? ☐ Yes ☐ No  
If "No," attach a list. (see instructions)

<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	<b>J Website:</b> <b>www.cisjax.org</b>	<b>H(c) Group exemption number</b> ▶
<b>K Form of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	<b>L Year of formation:</b> <b>1989</b>	<b>M State of legal domicile:</b> <b>FL</b>

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>See Schedule O</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>33</b>	
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>33</b>	
<b>Revenue</b>	<b>5</b> Total number of individuals employed in calendar year 2018 (Part V, line 2a)	<b>648</b>	
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>0</b>	
	<b>7a</b> Total unrelated business revenue from Part VIII, column (A), line 12	<b>0</b>	
	<b>7b</b> Net unrelated business taxable income from Form 990-T, line 18	<b>0</b>	
	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>7,101,381</b>	
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>0</b>	
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>72,341</b>	
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>99,448</b>	
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>7,173,722</b>	
	<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>0</b>
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)		<b>0</b>	
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		<b>5,685,539</b>	
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)		<b>0</b>	
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>192,657</b>			
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		<b>1,452,814</b>	
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		<b>7,138,353</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12		<b>35,369</b>	
<b>Net Assets or Fund Balances</b>		<b>20</b> Total assets (Part X, line 16)	<b>1,527,393</b>
		<b>21</b> Total liabilities (Part X, line 26)	<b>941,628</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>585,765</b>	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <b>Leon Baxton</b>	Date <b>Chief Exec Officer</b>
	Type or print name and title	
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>Mark J. Schou, CPA</b>	Preparer's signature <i>Mark J. Schou</i>
	Firm's name <b>Cornelius Schou &amp; Leone, LLC</b>	Date <b>01/30/20</b>
	Firm's address <b>3601 Cardinal Point Drive Jacksonville, FL 32257</b>	Check <input type="checkbox"/> if self-employed PTIN <b>P00675452</b>
	Firm's EIN <b>30-0008892</b>	Phone no. <b>904-642-1794</b>

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

☒**1** Briefly describe the organization's mission:**See Schedule O****2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code: ) (Expenses \$ **2,119,812** including grants of \$ ) (Revenue \$ **2,381,760** )**See Schedule O****CLIENT COPY****4b** (Code: ) (Expenses \$ **4,064,360** including grants of \$ ) (Revenue \$ **4,571,824** )**See Schedule O****4c** (Code: ) (Expenses \$ **576,469** including grants of \$ ) (Revenue \$ **557,626** )**See Schedule O****4d** Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ► **6,760,641**

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	<b>X</b>	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		<b>X</b>
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		<b>X</b>
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		<b>X</b>
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		<b>X</b>
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		<b>X</b>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		<b>X</b>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		<b>X</b>
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		<b>X</b>
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		<b>X</b>
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	<b>X</b>	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		<b>X</b>
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		<b>X</b>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		<b>X</b>
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	<b>X</b>	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		<b>X</b>
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	<b>X</b>	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		<b>X</b>
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		<b>X</b>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		<b>X</b>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		<b>X</b>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		<b>X</b>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		<b>X</b>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		<b>X</b>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		<b>X</b>
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		<b>X</b>
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		<b>X</b>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		<b>X</b>

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		<b>X</b>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		<b>X</b>
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		<b>X</b>
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		<b>X</b>
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		<b>X</b>
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		<b>X</b>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		<b>X</b>
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<b>X</b>
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		<b>X</b>
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		<b>X</b>
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	<b>X</b>	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

**Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)**

		Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b>	<b>648</b>
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<b>2b</b>	<b>X</b>
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>	<b>X</b>
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	<b>3b</b>	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>	<b>X</b>
<b>b</b>	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>	<b>X</b>
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	<b>X</b>
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>	<b>X</b>
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>	
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>	
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>	
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>	
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	<b>X</b>
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<b>14b</b>	
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	<b>15</b>	<b>X</b>
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>	<b>X</b>

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

	1a	33	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		33		
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent	1b	33		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?			3	X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
<b>6</b> Did the organization have members or stockholders?			6	X
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
<b>a</b> The governing body?			8a	X
<b>b</b> Each committee with authority to act on behalf of the governing body?			8b	X
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?		X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		X
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
<b>13</b> Did the organization have a written whistleblower policy?	X	
<b>14</b> Did the organization have a written document retention and destruction policy?	X	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	X	
<b>b</b> Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	X	
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **None**

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records **►**

**Mr. Jerome Baltazar**  
**Jacksonville**

**6261 Dupont Station Court East**

**FL 32217**

**904-344-3900**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Christopher Greene	0.00									
Chairman	0.00	X		X				0	0	0
(2) Athena Mann	0.00									
Board Member	0.00	X						0	0	0
(3) Michael Stewart	0.00									
Immediate Past Chair	0.00	X		X				0	0	0
(4) Martha Barrett	0.00									
Board Member	0.00	X						0	0	0
(5) Hon. Lenny Curry	0.00									
Board Member	0.00	X						0	0	0
(6) Hon. Betty Burney	0.00									
Board Member	0.00	X						0	0	0
(7) Hon. Eleni Derke	0.00									
Board Member	0.00	X						0	0	0
(8) Nancy Dreicer	0.00									
Board Member	0.00	X						0	0	0
(9) Linda Edwards	0.00									
Board Member	0.00	X						0	0	0
(10) Diana Haramboure	0.00									
Board Member	0.00	X						0	0	0
(11) Todd Johnson	0.00									
Board Member	0.00	X						0	0	0

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) Robert Martin	0.00									
Board Member	0.00	X						0	0	0
(13) Dr. Judy Poppell	0.00									
Board Member	0.00	X						0	0	0
(14) Sonny Martin	0.00									
Board Member	0.00	X						0	0	0
(15) Ed Pratt-Dannals	0.00									
Board Member	0.00	X						0	0	0
(16) Michael Barker	0.00									
Board Member	0.00	X						0	0	0
(17) Ken Sanders	0.00									
Board Member	0.00	X		X				0	0	0
(18) Rick Schart	0.00									
Secretary	0.00	X						0	0	0
(19) Hon. Mike Williams	0.00									
Board Member	0.00	X						0	0	0
<b>1b Sub-total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

- 3** Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
<b>3</b>		X
<b>4</b>		X
<b>5</b>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**Part VIII****Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns	<b>1a</b>					
	<b>b</b> Membership dues	<b>1b</b>					
	<b>c</b> Fundraising events	<b>1c</b>					
	<b>d</b> Related organizations	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	<b>7,511,210</b>				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$						
	<b>h</b> <b>Total.</b> Add lines 1a-1f		<b>7,511,210</b>				
<b>Program Service Revenue</b>	<b>2a</b>	Busn. Code					
	<b>b</b>						
	<b>c</b>						
	<b>d</b>						
	<b>e</b>						
	<b>f</b> All other program service revenue						
	<b>g</b> <b>Total.</b> Add lines 2a-2f						
	<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts)		<b>5,820</b>	<b>4,398</b>		<b>1,422</b>
<b>4</b> Income from investment of tax-exempt bond proceeds							
<b>5</b> Royalties							
<b>6a</b> Gross rents							
<b>b</b> Less: rental exps.							
<b>c</b> Rental inc. or (loss)							
<b>d</b> <b>Net rental income or (loss)</b>							
<b>7a</b> Gross amount from sales of assets other than inventory		(i) Securities <b>442,444</b>	(ii) Other				
<b>b</b> Less: cost or other basis & sales exps.		<b>405,728</b>					
<b>c</b> Gain or (loss)		<b>36,716</b>					
<b>d</b> <b>Net gain or (loss)</b>			<b>36,716</b>	<b>36,716</b>			
<b>8a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		<b>a</b>					
<b>b</b> Less: direct expenses	<b>b</b>						
<b>c</b> <b>Net income or (loss) from fundraising events</b>							
<b>9a</b> Gross income from gaming activities. See Part IV, line 19	<b>a</b>						
<b>b</b> Less: direct expenses	<b>b</b>						
<b>c</b> <b>Net income or (loss) from gaming activities</b>							
<b>10a</b> Gross sales of inventory, less returns and allowances	<b>a</b>						
<b>b</b> Less: cost of goods sold	<b>b</b>						
<b>c</b> <b>Net income or (loss) from sales of inventory</b>							
<b>Miscellaneous Revenue</b>		<b>Busn. Code</b>					
<b>11a</b> <b>VALIC Refund</b>			<b>99,448</b>	<b>99,448</b>			
<b>b</b>							
<b>c</b>							
<b>d</b> All other revenue							
<b>e</b> <b>Total.</b> Add lines 11a-11d			<b>99,448</b>				
<b>12</b> <b>Total revenue.</b> See instructions.			<b>7,653,194</b>	<b>140,562</b>	<b>0</b>	<b>1,422</b>	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,166,389	4,800,092	285,185	81,112
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	856,086	696,940	131,666	27,480
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	39,426	34,630	4,796	
17 Travel	224,472	222,227	898	1,347
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	72,261	57,750	13,001	1,510
20 Interest	8,552	7,439	1,113	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,984		2,984	
23 Insurance	70,944	40,438	30,506	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROFESSIONAL FEES	426,447	385,508	40,939	
b SUPPLIES	230,936	204,171	23,786	2,979
c TELEPHONE	214,339	109,312	100,740	4,287
d SPECIFIC ASSISTANCE	151,192	151,192		
e All other expenses	186,198	50,942	61,314	73,942
25 Total functional expenses. Add lines 1 through 24e	7,650,226	6,760,641	696,928	192,657
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash—non-interest bearing	633,446	1	211,536
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	854,436	3	657,963
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	35,688
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 233,377		
	b Less: accumulated depreciation	10b 200,912	34,041	10c 32,465
	11 Investments—publicly traded securities	3,270	11	53,070
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	2,200	15	2,200
16 <b>Total assets.</b> Add lines 1 through 15. (must equal line 34)	1,527,393	16	992,922	
<b>Liabilities</b>	17 Accounts payable and accrued expenses	670,659	17	388,737
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	270,969	25	11,214
	26 <b>Total liabilities.</b> Add lines 17 through 25	941,628	26	399,951
	<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		585,765	27	592,971
28 Temporarily restricted net assets			28	
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 <b>Total net assets or fund balances</b>		585,765	33	592,971
34 <b>Total liabilities and net assets/fund balances</b>	1,527,393	34	992,922	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	<b>7,653,194</b>
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	<b>7,650,226</b>
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	<b>2,968</b>
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	<b>585,765</b>
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	<b>2,829</b>
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	<b>1,409</b>
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	<b>592,971</b>

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐**1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

**2a** Were the organization's financial statements compiled or reviewed by an independent accountant?

If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis**b** Were the organization's financial statements audited by an independent accountant?

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis**c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

**3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Yes No

2a X

2b X

2c

3a

3b

Form **990** (2018)

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(20) Josh Woolsey	0.00									
Vice Chairman	0.00	X		X				0	0	0
(21) Jesse Forst	0.00									
Treasurer	0.00	X						0	0	0
(22) Jay Plotkin	0.00									
Board Member	0.00	X						0	0	0
(23) Tracy Arthur	0.00									
Board Member	0.00	X						0	0	0
(24) Abena Horton	0.00									
Board Member	0.00	X						0	0	0
(25) Kristi Aiello	0.00									
Board Member	0.00	X						0	0	0
(26) Janel LeGard	0.00									
Board Member	0.00	X						0	0	0
(27) Hon. Melissa Nelson	0.00									
Board Member	0.00	X						0	0	0
<b>1b Sub-total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		
4		
5		

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(28) Clint Pyle	0.00									
Board Member	0.00	X						0	0	0
(29) Arthur Adams, Jr.	0.00									
Board Member	0.00	X						0	0	0
(30) Dr. Diana Greene	0.00									
Board Member	0.00	X						0	0	0
(31) Matt Kruse	0.00									
Board Member	0.00	X						0	0	0
(32) Bob Ohrablo	0.00									
Board Member	0.00	X						0	0	0
CLIENT COPY										
<b>1b Sub-total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		
4		
5		

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**SCHEDULE A**  
**(Form 990 or 990-EZ)**Department of the Treasury  
Internal Revenue Service**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2018****Open to Public  
Inspection**

Name of the organization

**COMMUNITIES IN SCHOOLS OF  
JACKSONVILLE, INC.**

Employer identification number

**59-3027895****Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: .....
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: .....
- 10 ☒ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations:
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2018

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4</b> <b>Total.</b> Add lines 1 through 3						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6</b> <b>Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>7</b> Amounts from line 4						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>11</b> <b>Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions)					12	
<b>13</b> <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b>						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	%
<b>15</b> Public support percentage from 2017 Schedule A, Part II, line 14	15	%
<b>16a</b> <b>33 1/3% support test—2018.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization		<input type="checkbox"/>
<b>b</b> <b>33 1/3% support test—2017.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization		<input type="checkbox"/>
<b>17a</b> <b>10%-facts-and-circumstances test—2018.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
<b>b</b> <b>10%-facts-and-circumstances test—2017.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
<b>18</b> <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7,487,080	7,468,664	7,038,493	7,101,381	7,511,210	36,606,828
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	22,992	20,805	62,681	5,027	103,846	215,351
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5	7,510,072	7,489,469	7,101,174	7,106,408	7,615,056	36,822,179
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						36,822,179

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>9</b> Amounts from line 6	7,510,072	7,489,469	7,101,174	7,106,408	7,615,056	36,822,179
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	-25,208	-5,997	33,048	911	1,422	4,176
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b	-25,208	-5,997	33,048	911	1,422	4,176
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)	7,484,864	7,483,472	7,134,222	7,107,319	7,616,478	36,826,355
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b>						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	<b>15</b>	99.99 %
<b>16</b> Public support percentage from 2017 Schedule A, Part III, line 15	<b>16</b>	99.87 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2017 Schedule A, Part III, line 17	<b>18</b>	%

- 19a 33 1/3% support tests—2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☒
- b 33 1/3% support tests—2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

**Part IV Supporting Organizations (continued)**

- 11** Has the organization accepted a gift or contribution from any of the following persons?
- a** A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
- b** A family member of a person described in (a) above?
- c** A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in **Part VI**.

	Yes	No
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

- 1** Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

	Yes	No
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
<b>1</b>		

**Section D. All Type III Supporting Organizations**

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3** By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

	Yes	No
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions).

**2** Activities Test. Answer (a) and (b) below.

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3** Parent of Supported Organizations. Answer (a) and (b) below.
- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in **Part VI**.
- b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

	Yes	No
<b>2a</b>		
<b>2b</b>		
<b>3a</b>		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See

**Instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3.	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8</b> Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	<b>8</b>		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d</b> Total (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e</b> Discount claimed for blockage or other factors (explain in detail in Part VI):			
<b>2</b> Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d.	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by .035.	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8</b> Minimum Asset Amount (add line 7 to line 6)	<b>8</b>		
Section C - Distributable Amount			Current Year
<b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>		
<b>2</b> Enter 85% of line 1.	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3.	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6</b> Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	<b>6</b>		
<b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions.		
7	<b>Total annual distributions.</b> Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		
9	Distributable amount for 2018 from Section C, line 6		
10	Line 8 amount divided by line 9 amount		

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 <b>Excess distributions carryover to 2019.</b> Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

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**SCHEDULE D  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2018**Open to Public  
Inspection

Name of the organization

**COMMUNITIES IN SCHOOLS OF  
JACKSONVILLE, INC.**

Employer identification number

**59-3027895****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No		

**Part II Conservation Easements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ .....

4 Number of states where property subject to conservation easement is located ▶ .....

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ..... ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ .....

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ .....

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ..... ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ..... ▶ \$ .....

(ii) Assets included in Form 990, Part X ..... ▶ \$ .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ..... ▶ \$ .....

b Assets included in Form 990, Part X ..... ▶ \$ .....

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition  
**b** ☐ Scholarly research  
**c** ☐ Preservation for future generations

- d** ☐ Loan or exchange programs  
**e** ☐ Other .....

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance .....  
**d** Additions during the year .....  
**e** Distributions during the year .....  
**f** Ending balance .....

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance					
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance					

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ ..... %  
**b** Permanent endowment ▶ ..... %  
**c** Temporarily restricted endowment ▶ ..... %  
 The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations .....  
 (ii) related organizations .....

	Yes	No
<b>3a(i)</b>		
<b>3a(ii)</b>		
<b>3b</b>		

**b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? .....

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land				
<b>b</b> Buildings				
<b>c</b> Leasehold improvements				
<b>d</b> Equipment				
<b>e</b> Other				

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) <b>Line of Credit</b>	<b>11,214</b>	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶		<b>11,214</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	<b>7,653,194</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines 2a through 2d	<b>2e</b>	
<b>3</b>	Subtract line 2e from line 1	<b>3</b>	<b>7,653,194</b>
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines 4a and 4b	<b>4c</b>	
<b>5</b>	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	<b>5</b>	<b>7,653,194</b>

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	<b>7,648,817</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines 2a through 2d	<b>2e</b>	
<b>3</b>	Subtract line 2e from line 1	<b>3</b>	<b>7,648,817</b>
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	<b>1,409</b>
<b>c</b>	Add lines 4a and 4b	<b>4c</b>	<b>1,409</b>
<b>5</b>	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	<b>5</b>	<b>7,650,226</b>

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**Part XII, Line 4b - Expense Amounts Included on Return - Other**

<b>Book / Tax Depreciation Difference</b>	<b>\$</b>	<b>1,409</b>
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**SCHEDULE O**  
**(Form 990 or 990-EZ)**Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018****Open to Public  
Inspection**

Name of the organization

**COMMUNITIES IN SCHOOLS OF  
JACKSONVILLE, INC.**

Employer identification number

**59-3027895****Form 990 - Organization's Mission**

TO SURROUND STUDENTS AT RISK OF DROPPING OUT WITH CARING ADULTS EMBEDDED IN SCHOOLS WHO PROVIDE A COMMUNITY OF SUPPORT WITH SAFE PLACES TO LEARN AND GROW, A FOCUS ON GRADUATION TO ENSURE SUCCESSFUL FUTURES WITH A MARKETABLE SKILLS, AND OPPORTUNITIES TO GIVE BACK.

**Form 990, Part III, Line 4a - First Accomplishment**

The Case Management Division is comprised of four programs, where site coordinators are embedded directly in 25 Duval County Public Schools, working with targeted, disadvantaged students who are at-risk of falling behind or dropping out of school. Programs included in Case Management are the Student Enrichment Program, Bridge to Success Program, Achievers For Life and GEAR UP.

The Student Enrichment Program (SEP), which Communities In Schools of Jacksonville has operated since its inception and which follows the national CIS model that focuses on college and career development particularly at the high school level and uses evidence-based practices. Full-time site coordinators are placed on school campuses to work individually and in group sessions with about 75 students throughout the school year to advocate, mentor and counsel them. Home visits and parental involvement are essential parts of the program, and site coordinators connect students to needed community resources. Hundreds of other students are reached through schoolwide services provided by the site coordinators, such as career fairs, men's and ladies' seminars, literacy programs and

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parent events. In the 2018-19 school year, SEP provided services to a total of 973 students. 269 seniors (93.08%) in the SEP Program graduated. 84.83% of all students in the SEP Program were promoted. The student GPA was 2.60. 75.14% missed less than 21 days, 83.65% had no in-school suspensions and 89.36% had no out-of-school suspensions.

Bridge to Success Program provides site coordinators who work with students currently over-age for their grade level. 80.11% of students in the Bridge to Success Program were promoted. Of the 782 students served in the 2018-19 school year, the average GPA was 2.34. 61.80% missed less than 21 days, 84.99% had no in-school suspensions, and 82.95% had no out-of-school suspensions.

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Achievers For Life (AFL) is a dropout prevention initiative developed and funded by the United Way of Northeast Florida, in partnership with Communities In Schools of Jacksonville, Jewish Family and Community Services, and Big Brothers Big Sisters of Northeast Florida. AFL targets sixth grade students exhibiting risk factors of school disengagement including low GPAs, low FCAT scores and excessive absences, for whom CIS provides family support, a mentor and academic assistance. Of the 1,369 students served in the 2018-19 school year, 95.07% were promoted, 88.82% missed less than 21 days, 70.49% had no in-school suspensions, and 75.35% had no out-of-school suspensions.

GEAR UP, a seven-year federal program in partnership with Duval County Public Schools, works with a cohort of students starting in 7th grade and continuing with these students through 12th grade plus one year of post-

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secondary education. Of the 694 students served in the 2018-19 school year, 89.42% were promoted, 85.07% missed less than 21 days, 24.49% had no in-school suspensions, and 28.99% had no out-of-suspensions.

Form 990, Part III, Line 4b - Second Accomplishment

Communities In Schools of Jacksonville offers a quality, free, Afterschool Program in 22 elementary and middle Duval County Public Schools to provide students with a safe environment where they can complete their homework under certified teacher supervision and have the opportunity to participate in enrichment activities like sports, symphony and robotics. The program serves kindergarten through eighth grade students, Monday through Friday for three hours each day and focuses on six core areas - academic enrichment, sports and recreation, life skills, cultural enrichment, parental involvement and community service.

Each afternoon, students are welcomed into a general meeting place, checked in by quality after-school staff and enjoy a nutritious snack. Students then spend up to 75 minutes each day working on academics under the supervision of a certified teacher and after-school staff members. After academics, students participate in enrichment activities such as cheerleading, dance, arts and crafts, and sports. Each of these activities is led by highly qualified after-school staff members whose are background screened by Duval County Public Schools. Certain afterschool sites are able to offer unique opportunities to students. The Jump Start Strings program, in partnership with the Jacksonville Symphony Orchestra, allows for elementary school students to learn and play string instruments while being instructed by the symphony musicians. Participating students have a chance

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to perform for family and friends at the end of the school year. Other unique activities include robotics, animation and video production.

After students complete these activities, they gather together to enjoy a nutritious dinner and then are dismissed and picked up by parents or approved guardians.

Oversight and primary funding of the afterschool programs is provided through the Kids Hope Alliance. In the 2018-19 school year, CIS provided afterschool services to 4,513 students. Of those, 92.22% were promoted. The average GPA was 2.42. 96.42% attended afterschool more than 60 days, 83.87% missed less than 21 days of school, 78.05% had no in-school suspensions and 78.86% had no out-of-school suspensions.

Form 990, Part III, Line 4c - Third Accomplishment

Since its inception in 1999, Communities In Schools of Jacksonville's AmeriCorps Duval Reads Literacy Program has provided intensive one-on-one and small group literacy tutoring for underperforming students in elementary school who are reading one or more grade levels below their class. AmeriCorps members participate in a rigorous two-week training and orientation to learn how to identify students in need of literacy tutoring. Training consists of members learning the Common Core standards and utilizing the STARS literacy curriculum to help support classroom instruction. Once the school year begins, members engage the school staff and principals to help identify students who need literacy tutoring as indicated by reading assessment scores.

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Student reading achievement is measured through CIS's partnership with Duval County Public Schools (DCPS). Throughout the year, students and AmeriCorps tutors work with DCPS-provided programs Achieve3000 and i-Ready to determine their status and progress in math and reading. The data is used to identify low-level readers, create a target data baseline of student reading skills and compare the pre- and post- test scores to measure progress of students throughout the academic year. The program's goals are to provide 90 minutes each week of individual and group literacy tutoring to at least 400 underperforming readers and to achieve 80 percent of the students who receive literacy tutoring demonstrating reading improvement and 70% being promoted to the next grade level.

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In the 2018-19 school year, 430 students received literacy services from CIS. Of those, 95.02% were promoted. The average GPA was 2.43. 73.72% missed less than 21 days, 91.86% had no in-school suspensions and 91.85% had no out-of-school suspensions.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

A copy of this form was provided electronically to the Board of Directors in advance of the filing of the document. Board members were given an opportunity to review the form and ask questions. The organization's Chief Financial Officer reviewed the draft Form 990 and provided input as necessary and appropriate into the final version of this form.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The Organization continues to remind an individual if they have not signed.

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COMMUNITIES IN SCHOOLS OF

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59-3027895

If the member continues to refuse to sign, actions commence to remove them from the Board.

#### Form 990, Part VI, Line 15a - Compensation Process for Top Official

Comparisons are made to historical levels internally, as well as comparisons to available information for like charities nationally.

Additionally, comparisons are made to similar local non profits and to local public school teacher compensation. Then, there is input from and discussion among the Board of Directors' Executive Committee and the Board Officers to make a final determination of salary amounts.

#### Form 990, Part VI, Line 15b - Compensation Process for Officers

Comparisons are made to historical levels internally, as well as comparisons to available information for like charities nationally.

Additionally, comparisons are made to similar local non profits and to local public school teacher compensation. Then, there is input from and discussion among the Board of Directors' Executive Committee and the Board Officers to make a final determination of salary amounts.

#### Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

The governing documents, conflict of interest policy and the audited financial statements are made available upon request.

#### Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation

Book / Tax Depreciation Difference	\$ 1,409
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Form **4562****Depreciation and Amortization**  
(Including Information on Listed Property)

OMB No. 1545-0172

**2018**Attachment  
Sequence No. **179**Department of the Treasury  
Internal Revenue Service (99)▶ Attach to your tax return.  
▶ Go to [www.irs.gov/Form4562](http://www.irs.gov/Form4562) for instructions and the latest information.Name(s) shown on return **COMMUNITIES IN SCHOOLS OF  
JACKSONVILLE, INC.**Identifying number  
**59-3027895**

Business or activity to which this form relates

**Indirect Depreciation****Part I Election To Expense Certain Property Under Section 179****Note:** If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	1,000,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,500,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2017 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions	11	
12	Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11	12	
13	Carryover of disallowed deduction to 2019. Add lines 9 and 10, less line 12	13	

**Note:** Don't use Part II or Part III below for listed property. Instead, use Part V.**Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.)**

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions	14	
15	Property subject to section 168(h)(4) election	15	
16	Other depreciation (including ACRS)	16	

**Part III MACRS Depreciation (Don't include listed property. See instructions.)****Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2018	17	2,984
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		

**Section B—Assets Placed in Service During 2018 Tax Year Using the General Depreciation System**

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property			27.5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs.	MM	S/L	
				MM	S/L	

**Section C—Assets Placed in Service During 2018 Tax Year Using the Alternative Depreciation System**

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 30-year			30 yrs.	MM	S/L	
d 40-year			40 yrs.	MM	S/L	

**Part IV Summary (See instructions.)**

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions	22	2,984
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

DAA

There are no amounts for Page 2

Form **4562** (2018)

59-3027895

## Federal Asset Report

FYE: 6/30/2019

## Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	PerConv	Meth	Prior	Current
<b>Prior MACRS:</b>											
1	Computers (from Navy)	1/01/98	12,000				12,000	5	HY 200DB	12,000	0
2	Pentax Camera	1/31/99	125				125	5	HY 200DB	125	0
3	Dell laptop	5/11/00	2,088				2,088	5	HY 200DB	2,088	0
4	Laser Printer	9/02/97	696				696	5	HY 200DB	696	0
5	Computer	9/12/97	2,441				2,441	5	HY 200DB	2,441	0
6	PC Connection	10/21/97	35				35	5	HY 200DB	35	0
7	PC Modem	11/19/97	58				58	5	HY 200DB	58	0
8	Upgrade	1/12/98	86				86	5	HY 200DB	86	0
9	Paint Shop Pro	4/27/98	74				74	5	HY 200DB	74	0
10	Zip Drive	5/12/98	35				35	5	HY 200DB	35	0
11	Computer Upgrade	8/18/98	383				383	5	HY 200DB	383	0
12	Keyboards (4)	9/01/98	127				127	5	HY 200DB	127	0
13	Plain Paper Fax	2/17/99	192				192	5	HY 200DB	192	0
14	Leather Chair	6/16/99	154				154	7	HY 200DB	154	0
15	14 Version Computers w/ Monitors	11/08/99	12,632				12,632	5	HY 200DB	12,632	0
16	Norton Micosoft Office Win 98 Software	11/08/99	4,234				4,234	3	HY 200DB	4,234	0
17	Gateway Laptop	6/15/00	1,326				1,326	5	HY 200DB	1,326	0
18	Computers - Vision Computers, Inc.	8/28/00	2,428				2,428	5	HY 200DB	2,428	0
19	Computers - Vision Computers, Inc.	8/28/00	2,303				2,303	5	HY 200DB	2,303	0
20	Computers - Vision Computers, Inc.	8/28/00	1,065				1,065	5	HY 200DB	1,065	0
21	Computers - Vision Computers, Inc.	8/28/00	1,169				1,169	5	HY 200DB	1,169	0
22	Computers - Vision Computers, Inc.	1/26/01	2,410				2,410	5	HY 200DB	2,410	0
23	LCD Projector - CCS Presentation Sys	5/10/01	3,725				3,725	5	HY 200DB	3,725	0
25	Dell 1512 T	6/27/01	1,447				1,447	5	HY 200DB	1,447	0
26	Vision Computers - Celeron 677MHz	9/26/01	1,225		X		857	5	HY 200DB	1,225	0
27	Vision Computers - Celeron 677MHz	10/30/01	8,120		X		5,684	5	HY 200DB	8,120	0
28	Vision Computers - Celeron 677MHz	12/05/02	4,500		X		3,150	5	HY 200DB	4,500	0
29	Vision Computers - Celeron 677MHz	3/27/02	1,265		X		883	5	HY 200DB	1,265	0
30	Gateway 450L	6/05/02	750		X		525	5	HY 200DB	750	0
31	Gateway 450L	6/05/02	775		X		542	5	HY 200DB	775	0
32	Gateway 450X	6/18/02	650		X		455	5	HY 200DB	650	0
33	Gateway 450X	6/18/02	1,300		X		910	5	HY 200DB	1,300	0
34	Telephone & Network Hardware	9/26/02	11,017		X		7,712	5	HY 200DB	11,017	0
35	Vision 17" Monitor 99L3272B0121	10/22/02	620		X		434	5	HY 200DB	620	0
36	Circuit City Notebook PCGR505E	10/22/02	1,450		X		1,015	5	HY 200DB	1,450	0
37	FDN - Florida Digital Network	1/30/03	555		X		388	5	HY 200DB	555	0
38	Vision Computers - Celeron	3/12/03	844		X		591	5	HY 200DB	844	0
39	Gateway DS 450X	4/08/03	1,651		X		1,156	5	HY 200DB	1,651	0
40	Vision Computers - Celeron 2.0GHz	6/03/03	250		X		125	5	HY 200DB	250	0
41	Vision Computers - Celeron 2.0GHz	6/03/03	250		X		125	5	HY 200DB	250	0
42	Vision Computers - Celeron 2.0GHz	6/03/03	250		X		125	5	HY 200DB	250	0
43	Vision Computers - Celeron 2.0GHz	6/03/03	115		X		57	5	HY 200DB	115	0
44	Vision Computers - Celeron 2.0GHz	6/03/03	865		X		432	5	HY 200DB	865	0
45	Vision Computers - Celeron 2.0GHz	6/03/03	684		X		342	5	HY 200DB	684	0
46	NEC VT660K Projector	6/13/03	475		X		237	5	HY 200DB	475	0
47	NEC VT660K Projector	6/13/03	475		X		237	5	HY 200DB	475	0
48	NEC VT660K Projector	6/13/03	475		X		237	5	HY 200DB	475	0
49	NEC VT660K Projector	6/13/03	475		X		237	5	HY 200DB	475	0
50	NEC VT660K Projector	6/13/03	110		X		55	5	HY 200DB	110	0
51	Minolta Printer	6/30/03	799		X		399	5	HY 200DB	799	0
52	Computer equipment	8/12/03	1,189		X		594	5	HY 200DB	1,189	0
53	Computer equipment	8/28/03	1,149		X		574	5	HY 200DB	1,149	0
54	Sony Lap top	2/10/04	2,001		X		1,001	5	HY 200DB	2,001	0
55	Computer equipment	5/19/04	2,464		X		1,232	5	HY 200DB	2,464	0
56	Vision laptop	6/20/05	1,471				1,471	5	MQ200DB	1,471	0
57	Vision laptop	6/20/05	1,471				1,471	5	MQ200DB	1,471	0
58	Vision laptop	6/20/05	1,471				1,471	5	MQ200DB	1,471	0
59	NetworX 2800 server, tape backup	6/29/05	4,957				4,957	5	MQ200DB	4,957	0
60	ACER Travelmate Notebook computer	1/06/06	1,445				1,445	5	HY 200DB	1,445	0
61	Sprint Palm Pilot	8/17/05	525				525	5	HY 200DB	525	0
62	Office improvements/remodel	12/31/05	44,759				44,759	15	HY S/L	37,299	2,984
63	Computer Firewall	11/20/06	2,797				2,797	5	HY 200DB	2,797	0
64	8 Phones	1/09/07	4,228				4,228	7	HY 200DB	4,228	0
65	8 Computers	1/23/07	9,027				9,027	5	HY 200DB	9,027	0
66	8 Computers	3/09/07	8,515				8,515	5	HY 200DB	8,515	0
67	8 Computers	3/05/07	8,534				8,534	5	HY 200DB	8,534	0
68	4 Computers	5/23/07	3,500				3,500	5	HY 200DB	3,500	0
69	3 Computer Stations	10/17/07	2,427				2,427	5	HY 200DB	2,427	0

59-3027895

**Federal Asset Report**

FYE: 6/30/2019

**Form 990, Page 1**

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	PerConv Meth	Prior	Current
70	5 Computer Stations	12/12/07	7,301				7,301	5 HY 200DB	7,301	0
71	120 Violins	6/15/09	13,000			X	6,500	5 MQ200DB	13,000	0
74	Computer (Optiplex 330)	7/01/08	927			X	463	5 MQ200DB	927	0
75	Computer (Optiplex 330)	7/01/08	927			X	463	5 MQ200DB	927	0
76	3 Computers (Optiplex 330)	7/08/08	2,070			X	1,035	5 MQ200DB	2,070	0
77	5 Computers (Vostro 1710)	8/27/08	5,252			X	2,626	5 MQ200DB	5,252	0
78	2 Computers (Optiplex 330)	11/04/08	1,288			X	644	5 MQ200DB	1,288	0
79	Computer Firewall	1/17/12	1,148			X	574	5 MQ200DB	1,148	0
80	2 HPG6 ID60US Laptops	6/20/12	988			X	494	5 MQ200DB	988	0
81	2 HPG6 ID60US Laptops	6/20/12	988			X	494	5 MQ200DB	988	0
82	2HPG6 ID60US Laptops	6/20/12	988			X	494	5 MQ200DB	988	0
83	4 HP Office Jet Printers	6/20/12	400			X	200	5 MQ200DB	400	0
84	Microsoft Surface Book 2	2/03/18	2,598			X	0	5 HY 200DB	2,598	0
			<u>230,983</u>				<u>197,961</u>		<u>223,523</u>	<u>2,984</u>
<b>Other Depreciation:</b>										
72	Firewall Update	12/03/08	1,014			X	507	3 MOAmort	1,014	0
73	Antivirus Software	6/15/09	1,390			X	695	3 MOAmort	1,390	0
	<b>Total Other Depreciation</b>		<u>2,404</u>				<u>1,202</u>		<u>2,404</u>	<u>0</u>
	<b>Total ACRS and Other Depreciation</b>		<u>2,404</u>				<u>1,202</u>		<u>2,404</u>	<u>0</u>
<b>Grand Totals</b>										
	Less: Dispositions and Transfers		0				0		0	0
	Less: Start-up/Org Expense		0				0		0	0
	<b>Net Grand Total</b>		<u>233,387</u>				<u>199,163</u>		<u>225,927</u>	<u>2,984</u>

59-3027895

**FL Asset Report**

FYE: 6/30/2019

**Form 990, Page 1**

Asset	Description	Date In Service	Cost	Basis for Depr	FL Prior	FL Current	Federal Current	Difference Fed - FL
<b>Prior MACRS:</b>								
1	Computers (from Navy)	1/01/98	12,000	12,000	12,000	0	0	0
2	Pentax Camera	1/31/99	125	125	125	0	0	0
3	Dell laptop	5/11/00	2,088	2,088	2,088	0	0	0
4	Laser Printer	9/02/97	696	696	696	0	0	0
5	Computer	9/12/97	2,441	2,441	2,441	0	0	0
6	PC Connection	10/21/97	35	35	35	0	0	0
7	PC Modem	11/19/97	58	58	58	0	0	0
8	Upgrade	1/12/98	86	86	86	0	0	0
9	Paint Shop Pro	4/27/98	74	74	74	0	0	0
10	Zip Drive	5/12/98	35	35	35	0	0	0
11	Computer Upgrade	8/18/98	383	383	383	0	0	0
12	Keyboards (4)	9/01/98	127	127	127	0	0	0
13	Plain Paper Fax	2/17/99	192	192	192	0	0	0
14	Leather Chair	6/16/99	154	154	154	0	0	0
15	14 Version Computers w/ Monitors	11/08/99	12,632	12,632	12,632	0	0	0
16	Norton Micosoft Office Win 98 Software	11/08/99	4,234	4,234	4,234	0	0	0
17	Gateway Laptop	6/15/00	1,326	1,326	1,326	0	0	0
18	Computers - Vision Computers, Inc.	8/28/00	2,428	2,428	2,428	0	0	0
19	Computers - Vision Computers, Inc.	8/28/00	2,303	2,303	2,303	0	0	0
20	Computers - Vision Computers, Inc.	8/28/00	1,065	1,065	1,065	0	0	0
21	Computers - Vision Computers, Inc.	8/28/00	1,169	1,169	1,169	0	0	0
22	Computers - Vision Computers, Inc.	1/26/01	2,410	2,410	2,410	0	0	0
23	LCD Projector - CCS Presentation Sys	5/10/01	3,725	3,725	3,725	0	0	0
25	Dell 1512 T	6/27/01	1,447	1,447	1,447	0	0	0
26	Vision Computers - Celeron 677MHz	9/26/01	1,225	857	1,225	0	0	0
27	Vision Computers - Celeron 677MHz 7	10/30/01	8,120	5,684	8,120	0	0	0
28	Vision Computers - Celeron 677MHz 4	2/05/02	4,500	3,650	4,500	0	0	0
29	Vision Computers - Celeron 677MHz	5/27/02	1,265	85	1,265	0	0	0
30	Gateway 450L	6/05/02	750	525	750	0	0	0
31	Gateway 450L	6/05/02	775	542	775	0	0	0
32	Gateway 450X	6/18/02	650	455	650	0	0	0
33	Gateway 450X	6/18/02	1,300	910	1,300	0	0	0
34	Telephone & Network Hardware	9/26/02	11,017	7,712	11,017	0	0	0
35	Vision 17" Monitor 99L3272B0121	10/22/02	620	434	620	0	0	0
36	Circuit City Notebook PCGR505E	10/22/02	1,450	1,015	1,450	0	0	0
37	FDN - Florida Digital Network	1/30/03	555	388	555	0	0	0
38	Vision Computers - Celeron	3/12/03	844	591	844	0	0	0
39	Gateway DS 450X	4/08/03	1,651	1,156	1,651	0	0	0
40	Vision Computers - Celeron 2.0GHz	6/03/03	250	125	250	0	0	0
41	Vision Computers - Celeron 2.0GHz	6/03/03	250	125	250	0	0	0
42	Vision Computers - Celeron 2.0GHz	6/03/03	250	125	250	0	0	0
43	Vision Computers - Celeron 2.0GHz	6/03/03	115	57	115	0	0	0
44	Vision Computers - Celeron 2.0GHz	6/03/03	865	432	865	0	0	0
45	Vision Computers - Celeron 2.0GHz	6/03/03	684	342	684	0	0	0
46	NEC VT660K Projector	6/13/03	475	237	475	0	0	0
47	NEC VT660K Projector	6/13/03	475	237	475	0	0	0
48	NEC VT660K Projector	6/13/03	475	237	475	0	0	0
49	NEC VT660K Projector	6/13/03	475	237	475	0	0	0
50	NEC VT660K Projector	6/13/03	110	55	110	0	0	0
51	Minolta Printer	6/30/03	799	399	799	0	0	0
52	Computer equipment	8/12/03	1,189	594	1,189	0	0	0
53	Computer equipment	8/28/03	1,149	574	1,149	0	0	0
54	Sony Lap top	2/10/04	2,001	1,001	2,001	0	0	0
55	Computer equipment	5/19/04	2,464	1,232	2,464	0	0	0
56	Vision laptop	6/20/05	1,471	1,471	1,471	0	0	0
57	Vision laptop	6/20/05	1,471	1,471	1,471	0	0	0
58	Vision laptop	6/20/05	1,471	1,471	1,471	0	0	0
59	NetworX 2800 server, tape backup	6/29/05	4,957	4,957	4,957	0	0	0
60	ACER Travelmate Notebook computer	1/06/06	1,445	1,445	1,445	0	0	0
61	Sprint Palm Pilot	8/17/05	525	525	525	0	0	0
62	Office improvements/remodel	12/31/05	44,759	44,759	14,394	1,147	2,984	1,837
63	Computer Firewall	11/20/06	2,797	2,797	2,797	0	0	0
64	8 Phones	1/09/07	4,228	4,228	4,228	0	0	0
65	8 Computers	1/23/07	9,027	9,027	9,027	0	0	0
66	8 Computers	3/09/07	8,515	8,515	8,515	0	0	0
67	8 Computers	3/05/07	8,534	8,534	8,534	0	0	0
68	4 Computers	5/23/07	3,500	3,500	3,500	0	0	0
69	3 Computer Stations	10/17/07	2,427	2,427	2,427	0	0	0

59-3027895

**FL Asset Report**

FYE: 6/30/2019

**Form 990, Page 1**

Asset	Description	Date In Service	Cost	Basis for Depr	FL Prior	FL Current	Federal Current	Difference Fed - FL
70	5 Computer Stations	12/12/07	7,301	7,301	7,301	0	0	0
71	120 Violins	6/15/09	13,000	6,500	13,000	0	0	0
74	Computer (Optiplex 330)	7/01/08	927	463	927	0	0	0
75	Computer (Optiplex 330)	7/01/08	927	463	927	0	0	0
76	3 Computers (Optiplex 330)	7/08/08	2,070	1,035	2,070	0	0	0
77	5 Computers (Vostro 1710)	8/27/08	5,252	2,626	5,252	0	0	0
78	2 Computers (Optiplex 330)	11/04/08	1,288	644	1,288	0	0	0
79	Computer Firewall	1/17/12	1,148	574	1,148	0	0	0
80	2 HPG6 ID60US Laptops	6/20/12	988	494	988	0	0	0
81	2 HPG6 ID60US Laptops	6/20/12	988	494	988	0	0	0
82	2HPG6 ID60US Laptops	6/20/12	988	494	988	0	0	0
83	4 HP Office Jet Printers	6/20/12	400	200	400	0	0	0
84	Microsoft Surface Book 2	2/03/18	2,598	0	2,598	0	0	0
			<u>230,983</u>	<u>197,961</u>	<u>200,618</u>	<u>1,147</u>	<u>2,984</u>	<u>1,837</u>

**Other Depreciation:**

72	Firewall Update	12/03/08	1,014	507	1,014	0	0	0
73	Antivirus Software	6/15/09	1,390	695	1,390	0	0	0
	<b>Total Other Depreciation</b>		<u>2,404</u>	<u>1,202</u>	<u>2,404</u>	<u>0</u>	<u>0</u>	<u>0</u>

<b>Total ACRS and Other Depreciation</b>	<u>2,404</u>	<u>1,202</u>	<u>2,404</u>	<u>0</u>	<u>0</u>	<u>0</u>
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<b>Grand Totals</b>	233,387	199,163	203,022	1,147	2,984	1,837
<b>Less: Dispositions</b>	0	0	0	0	0	0
<b>Less: Start-up/Org Expense</b>	0	0	0	0	0	0
<b>Net Grand Total</b>	<u>233,387</u>	<u>199,163</u>	<u>203,022</u>	<u>1,147</u>	<u>2,984</u>	<u>1,837</u>

59-3027895

**Bonus Depreciation Report**

FYE: 6/30/2019

**Form 990, Page 1**

Asset	Property Description	Date In Service	Tax Cost	Bus Pct	Tax Sec 179 Exp	Current Bonus	Prior Bonus	Tax - Basis for Depr
26	Vision Computers - Celeron 677MHz	9/26/01	1,225		0	0	368	857
27	Vision Computers - Celeron 677MHZ-7	10/30/01	8,120		0	0	2,436	5,684
28	Vision Computers - Celeron 677MHz-4	2/05/02	4,500		0	0	1,350	3,150
29	Vision Computers - Celeron 677MHz	3/20/02	1,265		0	0	380	885
30	Gateway 450L	6/05/02	750		0	0	225	525
31	Gateway 450L	6/05/02	775		0	0	233	542
32	Gateway 450X	6/18/02	650		0	0	195	455
33	Gateway 450X	6/18/02	1,300		0	0	390	910
34	Telephone & Network Hardware	9/26/02	11,017		0	0	3,305	7,712
35	Vision 17" Monitor 99L3272B0121	10/22/02	620		0	0	186	434
36	Circuit City Notebook PCGR505E	10/22/02	1,450		0	0	435	1,015
37	FDN - Florida Digital Network	1/30/03	555		0	0	167	388
38	Vision Computers - Celeron	3/12/03	844		0	0	253	591
39	Gateway DS 450X	4/08/03	1,651		0	0	495	1,156
40	Vision Computers - Celeron 2.0GHz	6/03/03	250		0	0	125	125
41	Vision Computers - Celeron 2.0GHz	6/03/03	250		0	0	125	125
42	Vision Computers - Celeron 2.0GHz	6/03/03	250		0	0	125	125
43	Vision Computers - Celeron 2.0GHz	6/03/03	115		0	0	58	57
44	Vision Computers - Celeron 2.0GHz	6/03/03	865		0	0	433	432
45	Vision Computers - Celeron 2.0GHz	6/03/03	684		0	0	342	342
46	NEC VT660K Projector	6/13/03	475		0	0	238	237
47	NEC VT660K Projector	6/13/03	475		0	0	238	237
48	NEC VT660K Projector	6/13/03	475		0	0	238	237
49	NEC VT660K Projector	6/13/03	475		0	0	238	237
50	NEC VT660K Projector	6/13/03	110		0	0	55	55
51	Minolta Printer	6/30/03	799		0	0	400	399
52	Computer equipment	8/12/03	1,189		0	0	595	594
53	Computer equipment	8/28/03	1,149		0	0	575	574
54	Sony Lap top	2/10/04	1,001		0	0	1,000	1,001
55	Computer equipment	5/19/04	2,464		0	0	1,232	1,232
71	120 Violins	6/15/09	13,000		0	0	6,500	6,500
72	Firewall Update	12/03/08	1,014		0	0	507	507
73	Antivirus Software	6/15/09	1,390		0	0	695	695
74	Computer (Optiplex 330)	7/01/08	927		0	0	464	463
75	Computer (Optiplex 330)	7/01/08	927		0	0	464	463
76	3 Computers (Optiplex 330)	7/08/08	2,070		0	0	1,035	1,035
77	5 Computers (Vostro 1710)	8/27/08	5,252		0	0	2,626	2,626
78	2 Computers (Optiplex 330)	11/04/08	1,288		0	0	644	644
79	Computer Firewall	1/17/12	1,148		0	0	574	574
80	2 HPG6 ID60US Laptops	6/20/12	988		0	0	494	494
81	2 HPG6 ID60US Laptops	6/20/12	988		0	0	494	494
82	2HPG6 ID60US Laptops	6/20/12	988		0	0	494	494
83	4 HP Office Jet Printers	6/20/12	400		0	0	200	200
84	Microsoft Surface Book 2	2/03/18	2,598		0	0	2,598	0
<b>Grand Total</b>			<u>79,726</u>		<u>0</u>	<u>0</u>	<u>34,224</u>	<u>45,502</u>

**Depreciation Adjustment Report****All Business Activities**Form Unit AssetDescriptionTaxAMTAMT  
Adjustments/  
Preferences

There are no assets that meet the criteria of this report

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59-3027895

**Future Depreciation Report****FYE: 6/30/20**

FYE: 6/30/2019

**Form 990, Page 1**

<u>Asset</u>	<u>Description</u>	<u>Date In Service</u>	<u>Cost</u>	<u>Tax</u>	<u>AMT</u>
<b>Prior MACRS:</b>					
1	Computers (from Navy)	1/01/98	12,000	0	0
2	Pentax Camera	1/31/99	125	0	0
3	Dell laptop	5/11/00	2,088	0	0
4	Laser Printer	9/02/97	696	0	0
5	Computer	9/12/97	2,441	0	0
6	PC Connection	10/21/97	35	0	0
7	PC Modem	11/19/97	58	0	0
8	Upgrade	1/12/98	86	0	0
9	Paint Shop Pro	4/27/98	74	0	0
10	Zip Drive	5/12/98	35	0	0
11	Computer Upgrade	8/18/98	383	0	0
12	Keyboards (4)	9/01/98	127	0	0
13	Plain Paper Fax	2/17/99	192	0	0
14	Leather Chair	6/16/99	154	0	0
15	14 Version Computers w/ Monitors	11/08/99	12,632	0	0
16	Norton Micosoft Office Win 98 Software	11/08/99	4,234	0	0
17	Gateway Laptop	6/15/00	1,326	0	0
18	Computers - Vision Computers, Inc.	8/28/00	2,428	0	0
19	Computers - Vision Computers, Inc.	8/28/00	2,303	0	0
20	Computers - Vision Computers, Inc.	8/28/00	1,065	0	0
21	Computers - Vision Computers, Inc.	8/28/00	1,169	0	0
22	Computers - Vision Computers, Inc.	1/26/01	2,410	0	0
23	LCD Projector - CCS Presentation Sys	5/10/01	3,725	0	0
25	Dell 1512 T	6/27/01	1,447	0	0
26	Vision Computers - Celeron 677MHz	9/26/01	1,225	0	0
27	Vision Computers - Celeron 677MHz-7	10/30/01	8,120	0	0
28	Vision Computers - Celeron 677MHz-4	2/05/02	4,500	0	0
29	Vision Computers - Celeron 677MHz	3/20/02	1,265	0	0
30	Gateway 450L	6/05/02	750	0	0
31	Gateway 450L	6/05/02	775	0	0
32	Gateway 450X	6/18/02	650	0	0
33	Gateway 450X	6/18/02	1,300	0	0
34	Telephone & Network Hardware	9/26/02	11,017	0	0
35	Vision 17" Monitor 99L3272B0121	10/22/02	620	0	0
36	Circuit City Notebook PCGR505E	10/22/02	1,450	0	0
37	FDN - Florida Digital Network	1/30/03	555	0	0
38	Vision Computers - Celeron	3/12/03	844	0	0
39	Gateway DS 450X	4/08/03	1,651	0	0
40	Vision Computers - Celeron 2.0GHz	6/03/03	250	0	0
41	Vision Computers - Celeron 2.0GHz	6/03/03	250	0	0
42	Vision Computers - Celeron 2.0GHz	6/03/03	250	0	0
43	Vision Computers - Celeron 2.0GHz	6/03/03	115	0	0
44	Vision Computers - Celeron 2.0GHz	6/03/03	865	0	0
45	Vision Computers - Celeron 2.0GHz	6/03/03	684	0	0
46	NEC VT660K Projector	6/13/03	475	0	0
47	NEC VT660K Projector	6/13/03	475	0	0
48	NEC VT660K Projector	6/13/03	475	0	0
49	NEC VT660K Projector	6/13/03	475	0	0
50	NEC VT660K Projector	6/13/03	110	0	0
51	Minolta Printer	6/30/03	799	0	0
52	Computer equipment	8/12/03	1,189	0	0
53	Computer equipment	8/28/03	1,149	0	0
54	Sony Lap top	2/10/04	2,001	0	0
55	Computer equipment	5/19/04	2,464	0	0
56	Vision laptop	6/20/05	1,471	0	0
57	Vision laptop	6/20/05	1,471	0	0
58	Vision laptop	6/20/05	1,471	0	0
59	NetworX 2800 server, tape backup	6/29/05	4,957	0	0
60	ACER Travelmate Notebook computer	1/06/06	1,445	0	0
61	Sprint Palm Pilot	8/17/05	525	0	0
62	Office improvements/remodel	12/31/05	44,759	2,984	0
63	Computer Firewall	11/20/06	2,797	0	0
64	8 Phones	1/09/07	4,228	0	0
65	8 Computers	1/23/07	9,027	0	0
66	8 Computers	3/09/07	8,515	0	0
67	8 Computers	3/05/07	8,534	0	0
68	4 Computers	5/23/07	3,500	0	0

59-3027895

**Future Depreciation Report****FYE: 6/30/20**

FYE: 6/30/2019

**Form 990, Page 1**

Asset	Description	Date In Service	Cost	Tax	AMT
69	3 Computer Stations	10/17/07	2,427	0	0
70	5 Computer Stations	12/12/07	7,301	0	0
71	120 Violins	6/15/09	13,000	0	0
74	Computer (Optiplex 330)	7/01/08	927	0	0
75	Computer (Optiplex 330)	7/01/08	927	0	0
76	3 Computers (Optiplex 330)	7/08/08	2,070	0	0
77	5 Computers (Vostro 1710)	8/27/08	5,252	0	0
78	2 Computers (Optiplex 330)	11/04/08	1,288	0	0
79	Computer Firewall	1/17/12	1,148	0	0
80	2 HPG6 ID60US Laptops	6/20/12	988	0	0
81	2 HPG6 ID60US Laptops	6/20/12	988	0	0
82	2HPG6 ID60US Laptops	6/20/12	988	0	0
83	4 HP Office Jet Printers	6/20/12	400	0	0
84	Microsoft Surface Book 2	2/03/18	2,598	0	0
			<u>230,983</u>	<u>2,984</u>	<u>0</u>

**Other Depreciation:**

72	Firewall Update	12/03/08	1,014	0	0
73	Antivirus Software	6/15/09	1,390	0	0
<b>Total Other Depreciation</b>			<u>2,404</u>	<u>0</u>	<u>0</u>

**Total ACRS and Other Depreciation** 2,404 0 0

**Grand Totals** 233,387 2,984 0

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59-3027895

**FL Future Depreciation Report****FYE: 6/30/20**

FYE: 6/30/2019

**Form 990, Page 1**

Asset	Description	Date In Service	Cost	FL
<b>Prior MACRS:</b>				
1	Computers (from Navy)	1/01/98	12,000	0
2	Pentax Camera	1/31/99	125	0
3	Dell laptop	5/11/00	2,088	0
4	Laser Printer	9/02/97	696	0
5	Computer	9/12/97	2,441	0
6	PC Connection	10/21/97	35	0
7	PC Modem	11/19/97	58	0
8	Upgrade	1/12/98	86	0
9	Paint Shop Pro	4/27/98	74	0
10	Zip Drive	5/12/98	35	0
11	Computer Upgrade	8/18/98	383	0
12	Keyboards (4)	9/01/98	127	0
13	Plain Paper Fax	2/17/99	192	0
14	Leather Chair	6/16/99	154	0
15	14 Version Computers w/ Monitors	11/08/99	12,632	0
16	Norton Micosoft Office Win 98 Software	11/08/99	4,234	0
17	Gateway Laptop	6/15/00	1,326	0
18	Computers - Vision Computers, Inc.	8/28/00	2,428	0
19	Computers - Vision Computers, Inc.	8/28/00	2,303	0
20	Computers - Vision Computers, Inc.	8/28/00	1,065	0
21	Computers - Vision Computers, Inc.	8/28/00	1,169	0
22	Computers - Vision Computers, Inc.	1/26/01	2,410	0
23	LCD Projector - CCS Presentation Sys	5/10/01	3,725	0
25	Dell 1512 T	6/27/01	1,447	0
26	Vision Computers - Celeron 677MHz	9/26/01	1,225	0
27	Vision Computers - Celeron 677MHz-7	10/3/01	8,170	0
28	Vision Computers - Celeron 677MHz-4	2/05/02	4,500	0
29	Vision Computers - Celeron 677MHz	3/20/02	1,265	0
30	Gateway 450L	6/05/02	750	0
31	Gateway 450L	6/05/02	775	0
32	Gateway 450X	6/18/02	650	0
33	Gateway 450X	6/18/02	1,300	0
34	Telephone & Network Hardware	9/26/02	11,017	0
35	Vision 17" Monitor 99L3272B0121	10/22/02	620	0
36	Circuit City Notebook PCGR505E	10/22/02	1,450	0
37	FDN - Florida Digital Network	1/30/03	555	0
38	Vision Computers - Celeron	3/12/03	844	0
39	Gateway DS 450X	4/08/03	1,651	0
40	Vision Computers - Celeron 2.0GHz	6/03/03	250	0
41	Vision Computers - Celeron 2.0GHz	6/03/03	250	0
42	Vision Computers - Celeron 2.0GHz	6/03/03	250	0
43	Vision Computers - Celeron 2.0GHz	6/03/03	115	0
44	Vision Computers - Celeron 2.0GHz	6/03/03	865	0
45	Vision Computers - Celeron 2.0GHz	6/03/03	684	0
46	NEC VT660K Projector	6/13/03	475	0
47	NEC VT660K Projector	6/13/03	475	0
48	NEC VT660K Projector	6/13/03	475	0
49	NEC VT660K Projector	6/13/03	475	0
50	NEC VT660K Projector	6/13/03	110	0
51	Minolta Printer	6/30/03	799	0
52	Computer equipment	8/12/03	1,189	0
53	Computer equipment	8/28/03	1,149	0
54	Sony Lap top	2/10/04	2,001	0
55	Computer equipment	5/19/04	2,464	0
56	Vision laptop	6/20/05	1,471	0
57	Vision laptop	6/20/05	1,471	0
58	Vision laptop	6/20/05	1,471	0
59	NetworX 2800 server, tape backup	6/29/05	4,957	0
60	ACER Travelmate Notebook computer	1/06/06	1,445	0
61	Sprint Palm Pilot	8/17/05	525	0
62	Office improvements/remodel	12/31/05	44,759	1,148
63	Computer Firewall	11/20/06	2,797	0
64	8 Phones	1/09/07	4,228	0
65	8 Computers	1/23/07	9,027	0
66	8 Computers	3/09/07	8,515	0
67	8 Computers	3/05/07	8,534	0
68	4 Computers	5/23/07	3,500	0

59-3027895

**FL Future Depreciation Report****FYE: 6/30/20**

FYE: 6/30/2019

**Form 990, Page 1**

<u>Asset</u>	<u>Description</u>	<u>Date In Service</u>	<u>Cost</u>	<u>FL</u>
69	3 Computer Stations	10/17/07	2,427	0
70	5 Computer Stations	12/12/07	7,301	0
71	120 Violins	6/15/09	13,000	0
74	Computer (Optiplex 330)	7/01/08	927	0
75	Computer (Optiplex 330)	7/01/08	927	0
76	3 Computers (Optiplex 330)	7/08/08	2,070	0
77	5 Computers (Vostro 1710)	8/27/08	5,252	0
78	2 Computers (Optiplex 330)	11/04/08	1,288	0
79	Computer Firewall	1/17/12	1,148	0
80	2 HPG6 ID60US Laptops	6/20/12	988	0
81	2 HPG6 ID60US Laptops	6/20/12	988	0
82	2HPG6 ID60US Laptops	6/20/12	988	0
83	4 HP Office Jet Printers	6/20/12	400	0
84	Microsoft Surface Book 2	2/03/18	2,598	0
			<u>230,983</u>	<u>1,148</u>

**Other Depreciation:**

72	Firewall Update	12/03/08	1,014	0
73	Antivirus Software	6/15/09	1,390	0
	<b>Total Other Depreciation</b>		<u>2,404</u>	<u>0</u>

**Total ACRS and Other Depreciation** 2,404 0

**Grand Totals** 233,387 1,148

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Form **990****Event Income and Deduction Worksheet****2018**Description **Gala**

Name

**COMMUNITIES IN SCHOOLS OF**

Taxpayer Identification Number

**59-3027895**

Use this worksheet to verify data entered for a specific activity on your form 990/990EZ

**Income & Expense Summary:**

1. Gross receipts or sales ..... 1. \_\_\_\_\_  
 2. Advertising income ..... 2. \_\_\_\_\_  
 3. Circulation income ..... 3. \_\_\_\_\_  
 4. Other income ..... 4. \_\_\_\_\_  
 5. Returns and allowances ..... 5. \_\_\_\_\_  
 6. Contributions received ..... 6. \_\_\_\_\_  
 7. **Total revenue.** Add lines 1 through 6 ..... 7. \_\_\_\_\_  
 8. Cost of Goods Sold ..... 8. \_\_\_\_\_  
 9. Employment Expense ..... 9. \_\_\_\_\_  
 10. Fees for services ..... 10. \_\_\_\_\_  
 11. Indirect Expense ..... 11. \_\_\_\_\_  
 12. Depreciation Expense ..... 12. \_\_\_\_\_  
 13. Exempt Activity Expense ..... 13. \_\_\_\_\_  
 14. Fundraising Expense ..... 14. \_\_\_\_\_  
 15. **Total expenses.** Add lines 8 through 14 ..... 15. \_\_\_\_\_  
 16. **Net Income/Loss.** Line 7 minus Line 15 ..... 16. \_\_\_\_\_

**Expense Details - Indirect Expense:**

Advertising and promotion .....  
 Office .....  
 Printing/publication/postage .....  
 Info technology/Maintenance .....  
 Royalties & License Fees .....  
 Occupancy/Real Estate Taxes .....  
 Travel & Repairs .....  
 Travel/entertainment (officials) .....  
 Conferences/meetings .....  
 Interest .....  
 Insurance .....  
**Total Indirect Expense** .....

**Expense Details - Depreciation Expense:**

On investment property .....  
 On non-investment property .....  
 Amortization .....  
 Depletion .....  
**Total Depreciation Expense** .....

**Expense Details - Cost of Goods Sold:**

Beginning inventory .....  
 Purchases .....  
 Labor .....  
 Section 263A costs .....  
 Other costs .....  
 Ending inventory .....  
**Total Cost of Goods Sold** .....

**Expense Details - Exempt Activity Expense:**

Repairs/Maintenance/Other .....  
 Bad debts .....  
 Taxes/licenses .....  
 Charitable contributions .....  
 Dividend recd deductions .....  
 Readership costs .....  
**Total Exempt Activity Expense** .....

**Expense Details - Employment Expense:**

Compensation of officers .....  
 Other salaries and wages .....  
 Pension plan contributions .....  
 Other employee benefits .....  
 Payroll taxes .....  
**Total Employment Expense** .....

**Expense Details - Fundraising Expense:**

Cash prizes .....  
 Non-cash prizes .....  
 Rent and facility costs .....  
 Food & beverages (Part II only) .....  
 Entertainment (Part II only) .....  
 Other direct expenses .....  
**Total Fundraising Expense** .....

**Expense Details - Fees for Services:**

Management .....  
 Legal .....  
 Accounting .....  
 Lobbying .....  
 Professional fundraising .....  
 Investment management .....  
 Other .....  
**Total Fees for Services** .....

**Information is indicated for use on Form 990-T schedule:**

☐ Schedule E  
☐ Schedule F  
☐ Schedule G  
☐ Schedule I  
☐ Schedule J

**Allocation of Expense to Program Service Accomplishments:**

First .....  
 Second .....  
 Third .....  
 All other .....

Form **990****Two Year Comparison Report****2017 & 2018**For calendar year 2018, or tax year beginning **07/01/18**, ending **06/30/19**

Name

**COMMUNITIES IN SCHOOLS OF  
JACKSONVILLE, INC.**

Taxpayer Identification Number

**59-3027895**

		2017	2018	Differences
<b>Revenue</b>	1. Contributions, gifts, grants	7,101,381	7,511,210	409,829
	2. Membership dues and assessments			
	3. Government contributions and grants			
	4. Program service revenue			
	5. Investment income	5,938	5,820	-118
	6. Proceeds from tax exempt bonds			
	7. Net gain or (loss) from sale of assets other than inventory	66,403	36,716	-29,687
	8. Net income or (loss) from fundraising events			
	9. Net income or (loss) from gaming			
	10. Net gain or (loss) on sales of inventory			
	11. Other revenue		99,448	99,448
	12. <b>Total revenue.</b> Add lines 1 through 11	7,173,722	7,653,194	479,472
<b>Expenses</b>	13. Grants and similar amounts paid			
	14. Benefits paid to or for members			
	15. Compensation of officers, directors, trustees, etc.			
	16. Salaries, other compensation, and employee benefits	5,685,539	6,022,475	336,936
	17. Professional fundraising fees			
	18. Other professional fees			
	19. Occupancy, rent, utilities, and maintenance	17,086	39,426	22,340
	20. Depreciation and Depletion	1,810	2,984	1,174
	21. Other expenses	1,433,918	1,585,341	151,423
	22. <b>Total expenses.</b> Add lines 13 through 21	7,138,353	7,650,226	511,873
	23. <b>Excess or (Deficit).</b> Subtract line 22 from line 12	35,269	2,968	-32,401
<b>Other Information</b>	24. Total exempt revenue	7,173,722	7,653,194	479,472
	25. Total unrelated revenue			
	26. Total excludable revenue	72,341	141,984	69,643
	27. Total assets	1,527,393	992,922	-534,471
	28. Total liabilities	941,628	399,951	-541,677
	29. Retained earnings	585,765	592,971	7,206
	30. Number of voting members of governing body	31	33	
	31. Number of independent voting members of governing body	31	33	
	32. Number of employees	732	648	
	33. Number of volunteers			

Form <b>990</b>		Tax Return History					2018
Name		COMMUNITIES IN SCHOOLS OF JACKSONVILLE, INC.					Employer Identification Number <b>59-3027895</b>
		2014	2015	2016	2017	2018	2019
Contributions, gifts, grants .....		7,487,080	7,468,664	7,038,493	7,101,381	7,511,210	
Membership dues .....							
Program service revenue .....							
Capital gain or loss .....				17,539	66,403	36,716	
Investment income .....	-2,216		14,808	51,545	5,938	5,820	
Fundraising revenue (income/loss) .....							
Gaming revenue (income/loss) .....							
Other revenue .....				44,184		99,448	
<b>Total revenue</b> .....		7,484,864	7,483,472	7,151,761	7,173,722	7,653,194	
Grants and similar amounts paid .....							
Benefits paid to or for members .....							
Compensation of officers, etc. ....							
Other compensation .....		5,656,210	5,874,074	5,370,306	5,685,539	6,022,475	
Professional fees .....							
Occupancy costs .....		232,951	277,920	555,840	17,086	39,426	
Depreciation and depletion .....		7,167	6,115	4,801	1,810	2,984	
Other expenses .....		1,485,313	1,381,606	1,443,373	1,433,918	1,585,341	
<b>Total expenses</b> .....		7,381,741	7,539,715	7,374,320	7,138,353	7,650,226	
<b>Excess or (Deficit)</b> .....		103,123	-56,243	-222,559	35,369	2,968	
<b>Total exempt revenue</b> .....		7,484,864	7,483,472	7,151,761	7,173,722	7,653,194	
<b>Total unrelated revenue</b> .....							
<b>Total excludable revenue</b> .....							
<b>Total Assets</b> .....		-2,216	14,808	113,268	72,341	141,984	
<b>Total Liabilities</b> .....		1,358,875	1,728,590	1,723,391	1,527,393	992,922	
<b>Net Fund Balances</b> .....		530,588	956,546	1,173,906	941,628	399,951	
		828,287	772,044	549,485	585,765	592,971	

# Federal Statements

1/30/2020 4:26 PM

## Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
CONTRACTED SERVICES	\$ 124,083	\$ 38,342	\$ 36,220	\$ 49,521
MISCELLANEOUS	33,975	700	10,373	22,902
COMPUTER & TECHNOLOGY	12,238	11,718	520	
RENTAL AND MAINT OF EQUIP	8,553		8,553	1,519
PRINTING AND COPYING	5,627	113	3,995	
POSTAGE AND SHIPPING	1,722	69	1,653	
Total	\$ 186,198	\$ 50,942	\$ 61,314	\$ 73,942

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**Federal Statements**

1/30/2020 4:26 PM

**Schedule A, Part III, Line 1(e)**

Description	Amount
Other	\$ 7,511,210
Total	\$ 7,511,210

**Schedule A, Part III, Line 2(e)**

Description	Amount
Taxable Interest on Savings and Temporary Cash Investments	\$ 4,398
VALIC Refund	99,448
Gala	
Total	\$ 103,846

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**Schedule A, Part III, Line 10a(e)**

Description	Amount
Unrealized Gain (Loss) on Inv	\$ 1,422
Total	\$ 1,422